

Lab Technician

Who we are.

Demand for critical minerals to power the energy transition is growing exponentially. Yet, we know mining deeper and broader, and building landfills higher and wider, works against our fight to save the planet. At Nth Cycle, we see the path forward. We believe all the critical minerals needed for the energy transition are already in circulation today. We just didn't have a clean, profitable way of retrieving them, until now.

Nth Cycle is a metal processing technology company. Our electro-extraction technology helps recyclers and miners capture more critical minerals—for use in lithium-ion battery manufacturing, among other things—while dramatically reducing costs and emissions. We are the heart of metals processing; we are the crucial step that profitably separates critical minerals from other elements, transforming them into production-grade feedstocks for the energy transition.

We recently closed a \$12.5M Series A funding, won second place at TechCrunch Disrupt, and just moved into a new 1,200 sqft facility outside Boston.

Our Culture.

You won't find another team like ours. We believe in open, honest communication, and enjoying our work while changing the world. We work quickly but with intention—we've scaled our technology in size 100x in the past year. We're mission-oriented and think big—we're focused on reducing *gigatons* CO2 emissions from the atmosphere by 2050. And we value the perspectives and opinions of our colleagues while pushing each other to excel.

We're a dynamic team looking for a new team member who's also passionate about addressing climate change and advancing the clean energy industry. Consistent with our commitment to diversity & inclusion, we value colleagues with the ability to work on diverse teams and with a diverse range of people.

If this is you, keep reading.

Position description.

This position will focus on basic lab operations needed for the characterization of materials collected by an electro-extraction technology for Li-ion battery recycling. The project involves using basic lab techniques to collect samples, prepare samples for analysis, and learn multiple characterization techniques. Day-to-day responsibilities will include general laboratory operations, developing technical proficiencies for preparing, handling, and running samples through various instruments.

Key responsibilities and accountabilities.

- Collecting, labeling, and organizing liquid samples
- Preparing liquid and solids for analytical analysis
- General laboratory operations
- Clearly communicating methods used and tasks accomplished
- Observing and learning how to practice safe acid/base chemistry
- Safely operating analytical instrumentation
- Organizing and presenting data gathered

Qualifications and experience.

Qualified candidates will possess a strong combination of the following:

- High School diploma or GED
- Excellent written and oral communication skills
- Working knowledge of Microsoft Office (Word, PowerPoint and Excel)
- Ability to set priorities, multi-task and adapt to ever-changing needs with the proven ability to function well in a fast-paced environment required
- Experience working in a PPE environment
- Experience in a chemistry laboratory setting
- Able to work with their hands to build and construct
- Able to lift 20+ pounds to counter height and over shoulders multiple times a day
- Able to stand, move around lab and sit up to 8 hours per day

Nth Cycle does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Where we are and what we offer:

- Greater Boston Area
- Full-time position
- Eligible for Medical, Dental, and Vision benefits where Nth Cycle pays 100% of the premiums
- Paid time off, 13 company holidays, and a Holiday Break at the end of the year
- Bereavement policy, including time off for the loss of a pet
- Fully paid parental leave policy

Closing Statement.

Consistent with our commitment to diversity & inclusion, we value people with the ability to work on diverse teams and with a diverse range of people. We especially encourage members of traditionally underrepresented communities to apply, including women, people of color, LGBTQ people, veterans, and people with disabilities.

We know the right candidate might not check every box in this job description. You could also have important skills we haven't thought of. If you think you're a great candidate for this role, apply and tell us why. To apply, send us a resume and a few sentences about why you are interested in this position and what you bring to the table. We're looking forward to hearing from you.

Come help us build a billion-dollar company and redefine the critical minerals supply chain.