



NTH CYCLE

VP of Engineering.

Who we are.

Demand for critical minerals to power the energy transition is growing exponentially. Yet, we know mining deeper and broader, and building landfills higher and wider, works against our fight to save the planet. At Nth Cycle, we see the path forward. We believe all the critical minerals needed for the energy transition are already in circulation today. We just didn't have a clean, profitable way of retrieving them, until now.

Nth Cycle is a metal processing technology company. Our electro-extraction technology helps battery recyclers and miners capture more critical minerals—for use in lithium ion battery manufacturing, among other things—while dramatically reducing costs and emissions. We are the heart of metals processing; we are the crucial step that profitably separates critical minerals from other elements, transforming them into production-grade feedstocks for the energy transition.

We recently closed a \$12.5M Series A funding, won second place at TechCrunch Disrupt, and just moved into a new 1,200 sqft facility outside Boston.

Our Culture.

You won't find another team like ours. We believe in open, honest communication, and enjoying our work while changing the world. We work quickly but with intention—we've scaled our technology in size 100x in the past year. We're mission-oriented and think big—we're focused on reducing *gigatons* CO2 emissions from the atmosphere by 2050. And we value the perspectives and opinions of our colleagues while pushing each other to excel.

We're a dynamic team looking for a new team member who's also passionate about addressing climate change and advancing the clean energy industry. Consistent with our commitment to diversity & inclusion, we value colleagues with the ability to work on diverse teams and with a diverse range of people.

If this is you, keep reading.

Position description.

Nth Cycle is looking for a VP of Engineering who will partner closely with all teams across our growing organization to help us redefine the critical mineral supply chain with our innovative Electro-extraction technology. We're looking for a strategic thinker, an experienced engineer with operations and



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technology development experience, a fantastic people leader, and an exceptionally creative problem solver.

At Nth Cycle, our culture shapes who we are and how we operate. We need someone who is just as passionate about the culture as they are about their core responsibilities as an Operations Leader. The ideal candidate is a builder -- Someone who can come in with a willingness and an ability to build Engineering Operations from the ground up.

Key responsibilities and accountabilities.

- Primary responsibility for planning, organizing, and overseeing all of Nth Cycle's Engineering functions including:
 - Core technology development and design
 - Opportunity specific development and design
 - Supply chain
 - Manufacturing
- Consistently embody Nth Cycle's company values
- Act with the employee experience top of mind, continuously seeking feedback, inefficiencies, and maintaining business relationships based on trust and respect

Qualifications and experience.

Qualified candidates will possess a strong combination of the following:

- 8+ years of experience in directly responsible for operations and/or technology development
- 2+ years in a Leadership role, managing a team of direct reports
- Track record of working collaboratively to anticipate future needs and solve current problems
- Strong organizational and communication skills
- Experience owning Operations in a high-growth, fast paced startup environment
- Exemplary communication ability, both verbal and written, with the ability to effectively influence
- Ability to travel
- Ability to come into the office a minimum of 4 times per week

Closing Statement.

Consistent with our commitment to diversity & inclusion, we value people with the ability to work on diverse teams and with a diverse range of people. We especially encourage members of traditionally underrepresented communities to apply, including women, people of color, LGBTQ people, veterans, and people with disabilities.



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We know the right candidate might not check every box in this job description. You could also have important skills we haven't thought of. If you think you're a great candidate for this role, apply and tell us why. To apply, send us a resume and a few sentences about why you are interested in this position and what you bring to the table. We're looking forward to hearing from you.

Apply Today!

Please send your resume and cover letter to careers@nthcycle.com